

Anti-slavery and human trafficking policy statement

1 Introduction from the Group Chief Executive Officer

We are committed to improving our practices to combat slavery and human trafficking.

We have a zero-tolerance approach to modern slavery across all areas of our organisation, as well as in our supply chains. We are committed to ensuring we are not connected to modern slavery in any way. We aim to ensure that our business operates in an open and transparent way and our approach to tackling modern slavery throughout our supply chains is consistent with our obligations under the Modern Slavery Act 2015.

2 Organisation's structure

Currie & Brown is one of the world's leading physical assets management and construction consultancies, dedicated to advising clients in respect of the management and utilisation of their physical assets. We operate throughout the world and have offices in the Americas, Asia Pacific, Europe, India and the Middle East.

To find out more about our business, please click [here](#).

3 Our policies on slavery and human trafficking

We aim to work in partnership with all our contractors, suppliers and other business partners to ensure that they share and work towards the same values we hold against slavery and human trafficking. To manage this, as part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards. We also ask our suppliers to confirm their compliance with the Modern Slavery Act 2015.

Our anti-slavery policy is available to all our staff via the company intranet and we inform our suppliers of our commitment to preventing modern slavery through their service contract.

4 Due diligence processes for slavery and human trafficking

As part of our commitment to tackling modern slavery and human trafficking, we have in place systems to:

- Identify, mitigate and monitor potential risk areas in our supply chains
- Work with our supply chains to ensure compliance with the Modern Slavery Act
- Build long-standing relationships with our suppliers
- Encourage the reporting of any wrongdoing through internal and external whistleblowing procedures
- Protect whistleblowers

The prevention, detection and reporting of modern slavery in any part of our organisation or supply chains is the responsibility of all those working for us or under our control. Employees are required to avoid any activity that might lead to, or suggest, a breach of this policy. Employees are encouraged to raise concerns about any issue or suspicion of modern slavery in any part of our organisation or supply chains at the earliest possible stage.

5 Supplier adherence to our values

We have a zero-tolerance approach to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values, we have in place a supply chain compliance programme. This consists of:

- Standard clauses in sub-contract/sub-consultant contracts
- Self-certification of compliance where applicable

We are committed as an organisation to tackling modern slavery and human trafficking and want to work with suppliers who share our values.

We have a compliance team, which involves members of the following departments: legal, people and finance.

6 Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our organisation and our supply chains, we intend to roll out a training programme to our staff. All staff will be encouraged to attend training in this area to better understand the risks.

7 Further steps

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains we are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

Signed



Euan McEwan
Group Chief Executive Officer